



**Village President**  
David G. Seaman

**Village Clerk**  
Patrick E. Rea

**Village Trustees**  
Brian S. Maher  
T.J. Grady  
Michael J. Pannitto  
Jacob C. Vandenberg  
Brian H. Younker  
Bernard E. Brady

**Village Hall**  
16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**  
(708) 444-5000  
Fax: (708) 444-5099

**Building & Planning**  
(708) 444-5100  
Fax: (708) 444-5199

**Public Works**  
(708) 444-5500

**Police Department**  
7850 W. 183rd St.  
Tinley Park, IL 60477  
  
(708) 444-5300/Non-emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**  
17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department &  
Prevention**  
(708) 444-5200/Non-emergency  
Fax: (708) 444-5299

**EMA**  
(708) 444-5600  
Fax: (708) 444-5699

**Senior Community  
Center**  
(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)



## Village of Tinley Park, Cook and Will Counties, Illinois



### Compensation Report in consideration of Public Act 97-0609

### Employees with Total Compensation Package greater than \$150,000

Fiscal Year Ending April 30, 2017

Published April 13, 2016

Updated April 22, 2016



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## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

The Act provides that any Illinois Municipal Retirement Fund (IMRF) employer that approves an IMRF eligible employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget. The Act requires that all IMRF employers must post information for each IMRF eligible employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

For purposes of the Act, "Total Compensation Package" means payments by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" under the Act includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions (which would also include the employer share of contributions for Social Security and Medicare) paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Under the provisions of the Act, the Village is only required to provide disclosure for employees participating in the IMRF pension system with Total Compensation greater than \$150,000.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only two employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose actual Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2016 and ending April 30, 2017.

Brad L. Bettenhausen  
Village Treasurer

Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2016

Name	Position	Salary	Other Comp	Retire/ Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	178,316	2,700	37,561	9,442	175	228,194	x
NEUBAUER, STEVEN	POLICE CHIEF	144,698	1,150	45,869	19,384	175	211,276	x
DUNN, KENNETH	FIRE CHIEF	149,044	7,440	32,470	19,384	114	208,452	x
FARICELLI, CHARLES	DEPUTY POLICE CHIEF	121,051	10,051	41,232	28,780	161	201,276	x
WORKOWSKI, KEVIN	DIRECTOR-PUBLIC WORKS	130,445	5,665	28,243	28,780	175	193,308	x
BUTLER, CHRISTOPHER	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
DEVINE, WILLIAM	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
PERSHA, DARREN	SERGEANT	108,992	12,367	38,167	29,100	148	188,775	x
DIORIO, BOB	SERGEANT	108,992	10,927	37,715	29,100	205	186,939	x
SULLIVAN, KEITH	SERGEANT	108,992	10,927	37,715	29,100	148	186,882	x
RINGHOFER, WILLIAM	SERGEANT	108,992	12,367	38,167	23,658	148	183,332	x
CAMPBELL, ANTHONY	SERGEANT - INVESTIGATIONS	108,992	14,213	38,748	19,600	557	182,110	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	140,426	2,340	29,624	9,442	175	182,007	
POPP, JONATHAN	SERGEANT	108,992	12,367	38,167	19,600	148	179,274	x
MASON, LORELEI	DEPUTY POLICE CHIEF	124,683	3,490	40,310	9,442	161	178,087	x
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	119,322	2,820	25,344	25,933	232	173,652	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	90,834	17,181	33,971	29,100	134	171,220	x
CONNOLLY, AMY	DIRECTOR-PLANNING	112,399	2,160	23,771	28,780	218	167,329	
URBANSKI, JOHN	FACILITY/FLEET SUPERINTENDENT	110,683	2,945	23,578	28,780	161	166,148	
TENCZA, STANLEY	PATROL OFFICER - INVESTIGATOR	90,834	12,594	32,528	29,100	134	165,191	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	110,661	1,980	23,373	28,780	161	164,956	
ST. JOHN, PATRICK	SERGEANT	95,971	11,219	33,711	23,658	148	164,707	x
DAJANI, OSAMAH	PATROL OFFICER - INVESTIGATOR	90,834	11,874	32,302	29,100	134	164,244	x
DINASO, JOSEPH	PATROL OFFICER - TAC UNIT	90,834	11,754	32,264	29,100	191	164,143	x
WALKER, DAVID	PATROL OFFICER	90,834	11,468	32,174	29,100	557	164,133	x
PULCHINSKI, DUANE	PATROL OFFICER	90,834	11,468	32,174	29,100	134	163,710	x
HEIM, SCOTT	PATROL OFFICER	90,834	11,468	32,174	29,100	134	163,710	x
ZYLKA, MATTHEW	PATROL OFFICER - TAC UNIT	90,834	11,154	32,075	29,100	134	163,298	x
BATSCH, WILLIAM	PATROL OFFICER	90,834	10,814	31,968	29,100	557	163,273	x
ROCKAITIS, RANDALL	PATROL OFFICER	90,834	10,800	31,964	29,100	134	162,832	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	90,834	10,748	31,947	29,100	134	162,764	x
RIORDAN, DANIEL	DEPUTY FIRE CHIEF	107,549	3,060	22,951	28,780	175	162,516	x
BISHOP, BRYAN	PATROL OFFICER	90,834	10,388	31,834	29,100	134	162,291	x
CAPPOS, THOMAS	PATROL OFFICER	90,834	10,028	31,721	29,100	134	161,817	x
ROBERTS, STEVEN	PATROL OFFICER	90,834	10,028	31,721	29,100	134	161,817	x
WOOD, BRIAN	PATROL OFFICER	90,834	9,908	31,683	29,100	134	161,660	x
DUBISH, PERRY	PATROL OFFICER	90,834	9,788	31,645	29,100	191	161,559	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	115,764	2,100	24,457	18,602	161	161,084	x
SCHMIDT, DAVID	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
DWYER, DOUGLAS	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
SANCHEZ, LAURA	PATROL OFFICER	90,834	9,308	31,495	29,100	191	160,928	x
FABISZAK, MARK	PATROL OFFICER	90,834	8,891	31,364	29,100	134	160,323	x
DORIAN, DAVID	PATROL OFFICER	90,834	8,828	31,344	29,100	134	160,240	x
MULQUEENY, KELLY	STREET SUPERINTENDENT	114,006	2,285	24,130	19,384	218	160,024	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	90,834	13,422	32,788	22,767	134	159,945	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	122,839	3,060	26,124	7,424	161	159,609	x
VEGA JR, JOSE	PATROL OFFICER	90,834	7,388	30,891	29,100	134	158,347	x
MONTALBANO, BURTON	PATROL OFFICER	90,834	11,468	32,174	23,658	134	158,267	x
RAINS, SCOTT	PATROL OFFICER - CANINE	90,834	14,485	33,123	19,600	134	158,175	x
HILL, KENNETH	PATROL OFFICER	90,834	10,779	31,957	23,658	134	157,362	x
QUINN, JIMMY	FOREMAN-STREET	104,263	1,685	21,984	28,780	148	156,861	
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	104,263	1,595	21,966	28,780	148	156,752	
SCHMECKPEPER, GREGORY	PATROL OFFICER	90,834	10,028	31,721	23,658	134	156,375	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	90,834	10,028	31,721	23,658	134	156,375	x
GRABS, WILLIAM	PATROL OFFICER - SCHOOL RESOUR	90,834	9,954	31,698	23,658	134	156,277	x
ADAMSKI, RICHARD	PATROL OFFICER	90,834	10,748	31,947	22,115	134	155,778	x
TRINIDAD, HEATHER	PATROL OFFICER - INVESTIGATOR	90,834	11,874	32,302	18,809	134	153,953	x
JARDINE, JEFFREY	PATROL OFFICER	90,834	11,479	32,177	18,809	557	153,856	x
POULOS, TIMOTHY	PATROL OFFICER - INVESTIGATOR	90,834	11,154	32,075	19,600	134	153,797	x
FLANNERY, DELYNN	PATROL OFFICER	90,834	10,748	31,947	19,600	134	153,263	x
SHERVINO, ROBERT	PATROL OFFICER	90,834	10,748	31,947	18,809	134	152,472	x
ROSILLO, RUDY	PATROL OFFICER	90,834	9,908	31,683	19,600	134	152,159	x
MITTELMAN, JONATHAN	PATROL OFFICER	85,238	8,011	29,327	29,100	134	151,811	x
JENNINGS, PETERSON	PATROL OFFICER	85,238	8,011	29,327	29,100	134	151,811	x
LONDON, SONNY	PATROL OFFICER	90,834	10,028	31,721	18,809	134	151,526	x
BONAREK, MELISSA	PATROL OFFICER	90,834	9,308	31,495	18,809	134	150,579	x
BORROWDALE, RUSSELL	PATROL OFFICER	90,834	9,308	31,495	18,809	134	150,579	x