

**Village of Tinley Park,
Cook and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

Fiscal Year Ending April 30, 2015

Published April 8, 2014



EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Village President

Edward J. Zabrocki

Village Clerk

Patrick E. Rea

Village Trustees

David G. Seaman
Gregory J. Hannon
Brian S. Maher
Thomas J. Staunton, Jr.
Patricia A. Leoni
T. J. Grady

Village Hall

16250 S. Oak Park Ave.
Tinley Park, IL 60477

Administration

(708) 444-5000
Fax: (708) 444-5099

Building & Planning

(708) 444-5100
Fax: (708) 444-5199

Public Works

(708) 444-5500

Police Department

7850 W. 183rd St.
Tinley Park, IL 60477
(708) 444-5300/Non-emergency
Fax: (708) 444-5399

John T. Dunn Public Safety Building

17355 S. 68th Court
Tinley Park, IL 60477

Fire Department & Prevention

(708) 444-5200/Non-emergency
Fax: (708) 444-5299

EMA

(708) 444-5600
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Senior Community Center

(708) 444-5150

www.tinleypark.org



The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions presenting an estimate of the "true" Total Compensation Package, inclusive of such other costs incurred and paid by the Village that benefit the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. The report also includes part-time positions where the expected paid hours can reasonably be estimated/projected. For positions where the hours cannot be projected, a schedule of the Total Compensation Package on an hourly wage basis is provided. The information within this report is on a projected basis for the fiscal year beginning May 1, 2014 and ending April 30, 2015.

Brad L. Bettenhausen
Village Treasurer

Village of Tinley Park, Illinois
Employee Compensation
April 30, 2015

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	170,000	8,500	38,824	28,227	221	245,772	x
DUNN, KENNETH	FIRE CHIEF	141,865	5,340	32,017	19,061	221	198,504	x
NEUBAUER, STEVEN	POLICE CHIEF	133,715	1,000	35,368	19,061	221	189,364	x
UNFILLED	DEPUTY POLICE CHIEF	111,871	9,582	29,590	29,335	196	180,574	x
BUTLER, CHRISTOPHER	SERGEANT	106,330	12,282	31,373	29,235	277	179,496	x
DEVINE, WILLIAM	SERGEANT	106,330	12,282	31,373	29,235	196	179,415	x
PERSHA, DARREN	SERGEANT	106,330	11,562	31,182	29,235	196	178,505	x
SULLIVAN, KEITH	SERGEANT	106,330	10,842	30,992	29,235	196	177,594	x
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	116,903	3,540	26,196	28,377	161	175,177	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	133,666	2,340	29,581	9,363	221	175,170	
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	124,159	5,535	28,208	15,667	221	173,790	x
FARICELLI, CHARLES	SERGEANT	106,330	11,562	31,182	24,050	196	173,320	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	127,825	6,300	29,172	9,363	221	172,880	x
POPP, JONATHAN	SERGEANT	106,330	12,282	31,373	19,776	247	170,007	x
CAMPBELL, ANTHONY	SERGEANT	106,330	12,282	31,373	19,776	196	169,956	x
SCHULTZ, KEVIN	SERGEANT	106,330	12,282	31,373	16,168	196	166,349	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	88,608	18,601	28,357	29,335	184	165,084	x
MASON, LORELEI	DEPUTY POLICE CHIEF	111,871	9,582	29,590	9,660	196	160,900	x
CONNOLLY, AMY	DIRECTOR-PLANNING	103,867	4,220	23,509	28,227	208	160,031	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	88,608	13,221	26,934	29,335	184	158,281	x
TENCZA, STANLEY	PATROL OFFICER -TAC UNIT	88,608	12,261	26,680	29,335	184	157,067	x
MC MAHON, MICHAEL	PATROL OFFICER - INVESTIGATOR	88,608	11,781	26,553	29,335	184	156,460	x
DAJANI, OSAMAH	PATROL OFFICER	88,608	11,781	26,553	29,335	184	156,460	x
BALZANTO JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	88,608	11,481	26,473	29,335	184	156,081	x
JARDINE, JEFFREY	PATROL OFFICER	88,608	11,221	26,405	29,335	265	155,833	x
PULCHINSKI, DUANE	PATROL OFFICER	88,608	11,221	26,405	29,335	184	155,752	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	102,258	1,800	22,633	28,227	208	155,126	
BATSCH, WILLIAM	PATROL OFFICER	88,608	10,501	26,214	29,335	265	154,922	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	88,608	10,501	26,214	29,335	184	154,841	x
HEIM, SCOTT	PATROL OFFICER	88,608	10,501	26,214	29,335	184	154,841	x
ROBERTS, STEVEN	PATROL OFFICER	88,608	9,781	26,024	29,335	265	154,012	x
ROCKAITIS, RANDALL	PATROL OFFICER	88,608	9,781	26,024	29,335	265	154,012	x
CAPPOS, THOMAS	PATROL OFFICER	88,608	9,781	26,024	29,335	184	153,931	x
DIORIO, BOB	PATROL OFFICER	88,608	9,781	26,024	29,335	184	153,931	x
LUKE, TIMOTHY	PATROL OFFICER	88,608	9,601	25,976	29,335	184	153,703	x
DUBISH, PERRY	PATROL OFFICER	88,608	9,601	25,976	29,235	184	153,603	x
ZYLKA, MATTHEW	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
LONDON, SONNY	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DINASO, JOSEPH	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DWYER, DOUGLAS	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DORIAN, DAVID	PATROL OFFICER	88,608	8,581	25,706	29,335	265	152,495	x
FABISZAK, MARK	PATROL OFFICER	88,608	8,581	25,706	29,335	184	152,414	x
VEGA JR, JOSE	PATROL OFFICER	88,608	7,141	25,326	29,335	184	150,593	x
QUINN, JIMMY	FOREMAN-STREET	99,242	1,125	21,830	28,227	136	150,560	
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	99,242	720	21,742	28,227	221	150,152	
RINGHOFER, WILLIAM	PATROL OFFICER	88,608	10,501	26,214	24,150	184	149,656	x
MONTALBANO, BURTON	PATROL OFFICER	88,608	10,501	26,214	24,150	184	149,656	x
WALKER, DAVID	PATROL OFFICER	88,608	10,501	26,214	24,150	184	149,656	x
ST. JOHN, PATRICK	PATROL OFFICER	88,608	10,501	26,214	24,150	184	149,656	x
HILL, KENNETH	PATROL OFFICER	88,608	10,501	26,214	24,150	184	149,656	x
RAINS, SCOTT	PATROL OFFICER - CANINE	83,158	18,932	27,003	19,876	184	149,153	x
SCHMECKPEPER, GREGORY	PATROL OFFICER	88,608	9,781	26,024	24,150	184	148,746	x
BAKER, IVAN	DIR. OF ECONOMIC DEVELOPMENT	113,514	2,260	25,181	7,390	208	148,554	x
ADAMSKI, RICHARD	PATROL OFFICER	88,608	10,381	26,183	22,625	184	147,979	x
HORBACZEWSKI, KEVIN	PATROL OFFICER	88,608	9,061	25,833	24,150	184	147,835	x
CARR, PATRICK	EMERGENCY MGT & COMM.DIRECTOR	103,867	2,000	23,026	18,448	268	147,609	x
RIORDAN, DANIEL	SENIOR FIRE INSPECTOR F-2	92,165	5,240	21,186	28,227	277	147,094	x
POULOS, TIMOTHY	PATROL OFFICER	88,608	11,061	26,362	19,876	184	146,090	x
URBANSKI, JOHN	FACILITY/FLEET SUPERINTENDENT	99,309	2,520	22,148	21,625	208	145,810	
GRABS, WILLIAM	PATROL OFFICER	88,608	7,141	25,326	24,150	184	145,407	x

FLANNERY, DELYNN	PATROL OFFICER	88,608	10,501	26,214	19,876	184	145,382	x
TRINIDAD, HEATHER	PATROL OFFICER - SCHOOL RES.	88,608	11,061	26,362	18,962	184	145,177	x
BISHOP, BRYAN	PATROL OFFICER	88,608	9,781	26,024	19,876	235	144,523	x
UNFILLED	SUPERVISOR-TELECOMMUNICATIONS	94,890	450	20,736	28,227	208	144,511	
TILTON, STEVEN	ASST. VILLAGE MANAGER ADMIN	107,043	3,720	24,091	9,363	221	144,437	x
BORAK, KELLY	STREET SUPERINTENDENT	108,516	1,720	23,976	9,363	199	143,774	x
ROSILLO, RUDY	PATROL OFFICER	88,608	9,061	25,833	19,876	184	143,561	x
WOOD, BRIAN	PATROL OFFICER	88,608	9,061	25,833	19,876	184	143,561	x
SHERVINO, ROBERT	PATROL OFFICER	88,608	9,781	26,024	18,962	184	143,558	x
QUINN, DANNY	HEAD MECHANIC	93,503	720	20,494	28,227	136	143,080	
BONAREK, MELISSA	PATROL OFFICER	88,608	9,061	25,833	18,962	184	142,648	x
BORROWDALE, RUSSELL	PATROL OFFICER	88,608	9,061	25,833	18,962	184	142,648	x
BROWN, MICHAEL	PATROL OFFICER	88,608	8,581	25,706	18,962	184	142,041	x
SZYMUSIAK, BRYAN	PATROL OFFICER	88,608	6,421	25,135	18,962	184	139,309	x
SKORNIAK, AMY	PATROL OFFICER	88,608	6,421	25,135	18,962	184	139,309	x
MC NEELY, DONALD	BUILDING COMMISSIONER	95,008	2,740	21,260	19,061	259	138,328	
BONAREK, JOHN	PATROL OFFICER - INVESTIGATOR	88,608	9,861	26,045	9,760	184	134,458	x
STOINER, JASON	PATROL OFFICER	88,608	9,781	26,024	9,760	208	134,381	x
DOBYNS, MARY	FOREMAN-STREET	99,242	3,060	22,251	9,363	161	134,076	
BARDEN, TROY	PATROL OFFICER	88,608	9,061	25,833	9,760	208	133,471	x
HASAN, FADI	PATROL OFFICER	88,608	9,061	25,833	9,760	184	133,446	x
SCHMIDT, DAVID	PATROL OFFICER	88,608	8,341	25,643	9,760	184	132,536	x
KROTSEY, BRIAN	PATROL OFFICER	88,608	9,781	26,024	7,688	184	132,284	x
TRINIDAD, ANTHONY	PATROL OFFICER	88,608	7,621	25,452	9,760	184	131,625	x
SANCHEZ, LAURA	PATROL OFFICER	78,042	7,160	22,536	19,876	184	127,797	x
LODE, GENE	INSPECTOR-PLUMBING	80,226	1,260	17,723	28,227	124	127,560	
GIBSON, RUTH	SENIOR ACCOUNTANT	86,795	1,260	19,152	19,061	196	126,464	
GROSSI, STEVEN	MAINTENANCE MAN	75,650	2,340	16,963	28,227	265	123,444	x
STRZELCZYK, KENNETH	MAINTENANCE MAN	75,650	2,340	16,963	28,227	265	123,444	
CLEMMER, STEPHEN	LEAD COMPUTER TECHNICIAN	84,263	1,800	18,719	18,298	196	123,275	
MITTELMAN, JONATHAN	PATROL OFFICER	73,216	7,297	21,296	19,876	184	121,868	x
GAWRON, SEAN	PATROL OFFICER	73,216	7,297	21,296	19,876	184	121,868	x
JENNINGS, PETERSON	PATROL OFFICER	73,216	7,297	21,296	19,876	184	121,868	x
GODETTE, LAURA	DEPUTY CLERK	75,960	720	16,678	28,227	196	121,781	
GALATI, DAVID	FOREMAN-ELECTRIC	73,812	2,160	16,524	28,227	265	120,988	
KORTUM, LISA	LEAD TELECOMMUNICATOR	68,474	6,587	16,326	28,227	196	119,809	
SOGA, RICHARD	MAINTENANCE MAN	75,650	3,780	17,276	22,966	124	119,796	
MALESKI, DENNIS	COMPUTER TECHNICIAN	74,298	720	16,316	28,227	184	119,746	
BRUNING, LOUISE	ADMINISTRATIVE ASST TO MAYOR	83,002	2,340	18,562	15,542	136	119,582	
MC GINNIS, WALTER	MAINTENANCE MAN	75,650	3,360	17,185	22,966	124	119,284	
CZUCHRA, DERRICK	MAINTENANCE MAN	75,650	3,360	17,185	22,966	124	119,284	
WYLETA, ROBERT	MAINTENANCE MAN	75,650	2,340	16,963	22,966	184	118,102	
ROMANOW, JACLYN	QUALITY & TRAINING COORDINATOR	71,240	2,340	16,004	28,227	184	117,994	
KOOIMA, HOWARD	MECHANIC	77,106	1,200	17,031	19,061	124	114,521	
KELLY, KEVIN	MAINTENANCE MAN	75,650	2,340	16,963	19,061	124	114,137	
KOPANSKI, THOMAS	WATER & SEWER SUPERINTENDENT	85,663	0	18,632	9,363	208	113,866	
CHAMBERS, MICHAEL	INSPECTOR-ELECTRICAL	69,118	720	15,190	28,227	265	113,520	
CONDON, JEAN	ADMINISTRATIVE ASST TO BOARD	83,002	2,340	18,562	9,363	196	113,463	
BACHMAN, JONATHAN	MAINTENANCE MAN	75,650	2,340	16,963	18,298	184	113,433	
LORENDO, STEVE	FIRE INSPECTOR I	74,464	720	16,353	21,475	184	113,195	
MONDT, FREDERICK	PATROL OFFICER	73,216	7,297	21,296	9,760	184	111,753	x
DAVISSON, ROGER	PATROL OFFICER	73,216	7,297	21,296	9,760	184	111,753	x
BRAZITIS, NICOLE	TELECOMMUNICATOR	64,522	3,900	14,882	28,227	184	111,714	
JOHNSON, GREGORY	MAINTENANCE WORKER	65,832	2,340	14,827	28,227	265	111,491	
HRUBY, RYAN	PATROL OFFICER	73,216	7,077	21,237	9,760	184	111,474	x
YOUNG, MARTIN	MAINTENANCE WORKER	65,832	1,575	14,661	28,227	265	110,560	
LORENZEN, ALLEN	MAINTENANCE WORKER	65,354	1,260	14,488	28,227	184	109,513	
STALEY, JENNIFER	LEAD TELECOMMUNICATOR	68,474	6,157	16,232	18,298	196	109,356	
SCHOLZ, ANDREW	MAINTENANCE WORKER	65,354	720	14,371	28,227	184	108,855	
LAPHEN, MORRIS	MAINTENANCE WORKER	65,354	720	14,371	28,227	184	108,855	
SCHOLZ, EILEEN	SENIOR ACCOUNTANT	86,795	2,151	19,346	0	196	108,488	
FLOWERS, JANE	LEAD TELECOMMUNICATOR	68,474	5,147	16,012	18,298	196	108,127	
KOWSKI, MICHAEL	PLANNER II	71,567	720	15,722	19,061	136	107,206	
CALOMINO, ELIZABETH	RECORDS SUPERVISOR	60,838	3,780	14,054	28,227	196	107,096	
NICE, LARRY	MAINTENANCE WORKER	65,832	2,340	14,827	22,966	124	106,090	
CASPER, CATHERINE	TELECOMMUNICATOR	64,522	4,980	15,117	19,061	175	103,853	

PORCARO, RICHARD	PATROL OFFICER	68,661	7,077	20,033	7,688	184	103,641	x
HAWK, KENNETH	TELECOMMUNICATOR	64,522	4,440	14,999	19,061	184	103,205	
MC DONNELL, TASHA	TELECOMMUNICATOR	64,522	4,440	14,999	18,298	184	102,442	
COUCH, WILLIAM	MECHANIC	66,872	720	14,701	19,061	175	101,528	
WOOD, SCOTT	MAINTENANCE WORKER	58,614	1,200	13,010	28,227	124	101,175	
BRAUN, WALTER	MAINTENANCE WORKER	58,614	720	12,905	28,227	265	100,731	
WAISHWELL, JOHN	MAINTENANCE WORKER	58,614	720	12,905	28,227	124	100,590	
KARCZEWSKI, KENNETH	CODE ENFORCEMENT OFFICER	57,366	1,800	12,869	28,227	124	100,386	
HARVEY, KEITH	MAINTENANCE WORKER	65,354	1,260	14,488	19,061	184	100,346	
KAIM, ANTHONY	MAINTENANCE WORKER	65,354	1,215	14,479	19,061	175	100,282	
SPOSATO, MICHAEL	MAINTENANCE WORKER	65,354	720	14,371	19,061	235	99,740	
MORANDI, HEATHER	ACCOUNTANT II	73,714	0	16,033	9,363	196	99,305	
ZAMZOW, ROBERT	HEALTH & CNSMER PROTECT OFFCR	64,522	720	14,190	19,061	184	98,676	
BRUNO, JEAN	OFFICE COORDINATOR - BUILDING	63,701	720	14,012	18,298	136	96,866	
KAISHAS, SARAH	PATROL OFFICER	64,418	4,232	18,158	9,760	265	96,832	x
MIDDLETON, ZACHARY	PATROL OFFICER	64,418	4,232	18,158	9,760	265	96,832	x
GRAVES, TIMOTHY	PATROL OFFICER	64,418	4,232	18,158	9,760	184	96,751	x
FITZPATRICK, JOSEPH	MAINTENANCE WORKER	58,614	1,740	13,127	22,966	184	96,632	
SAMARAS, MEGHAN	TELECOMMUNICATOR	55,578	3,522	12,854	22,966	184	95,104	
BISHOP, SAMANTHA	PATROL OFFICER	62,837	4,232	17,740	9,760	265	94,833	x
SPIEWAK, EDWIN	MECHANIC	54,517	0	11,857	28,227	184	94,785	
MC CAHILL, MARY	CLERK MATRON - FULL TIME	48,903	5,309	11,791	28,227	184	94,414	
WATSON, VICTORIA	TELECOMMUNICATOR	64,522	4,980	15,117	9,363	208	94,189	
BOLING, RYAN	COMPUTER TECHNICIAN	61,657	0	13,410	18,298	184	93,549	
BAYER, AMELIA	ACCOUNTANT II	73,714	936	16,236	0	196	91,082	
FLOWERS, CLAUDETTE	OFFICE COORDINATOR - FIRE DEPT	56,961	1,260	12,663	18,298	184	89,366	
KONRATH, ROXANNE	SECRETARY	51,906	2,340	11,799	22,966	184	89,195	
MITCHELL, PHILLIP	MAINTENANCE WORKER	54,122	720	11,928	21,475	184	88,428	
MONDRY, LYNN	UTILITY BILLING TECHNICIAN	48,521	720	10,710	28,227	184	88,362	
TWOMEY, HEIDI	CLERK I	47,011	2,160	10,695	28,227	184	88,276	
MOTZ, MERYLE	CLERK MATRON - FULL TIME	48,903	4,409	11,595	21,475	184	86,567	
ZABROCKI, EDWARD	VILLAGE PRESIDENT	28,114	28,713	12,360	16,984	168	86,339	
WAISHWELL, JESSICA	TELECOMMUNICATOR	64,522	5,376	15,203	0	184	85,284	
VALLEY, LISA	CLERK I	43,625	2,700	10,076	28,227	184	84,812	
PIGNATIELLO, TERRI	OFFICER COORDINATOR - PW	59,134	2,340	13,371	9,363	196	84,404	
MAGALSKI, MARK	MAINTENANCE WORKER	45,157	720	9,978	28,227	184	84,266	
BRODA, BRUCE	MAINTENANCE WORKER	45,157	0	9,822	28,227	184	83,389	
GEIGNER, APRIL	SECRETARY	51,906	3,060	11,955	15,517	184	82,622	
KONRATH, JOHN	MAINTENANCE WORKER	65,354	2,196	14,692	0	124	82,365	
SEDOROOK, VICTORIA	CLERK MATRON - FULL TIME	48,903	2,789	11,243	18,298	184	81,417	
FRAMKE, DONNA	MARKETING DIRECTOR	64,580	0	14,046	2,684	60	81,370	
SAUTTER, SHARON	CLERK I	47,011	2,295	10,724	19,061	184	79,274	
GABRIEL, GERRY	CLERK I	47,011	1,260	10,499	19,061	184	78,014	
NAVAS, DINA	CSO - CRIME PREVENTION	49,995	1,170	11,128	15,517	184	77,994	
SCISLOWICZ, ROMAN	MAINTENANCE WORKER	40,664	0	8,844	28,227	184	77,919	
UNFILLED (2)	MAINTENANCE WORKER	40,664	0	8,844	28,227	184	77,919	
YURKO, PAMELA	MIDNIGHT RECORDS CLERK	53,997	1,800	12,136	9,363	208	77,504	
HEED, LYNN	CLERK I	47,011	1,440	10,538	15,517	184	74,689	
ALBA, DOUGLAS	CSO - CRIME FREE HOUSING	37,110	450	8,169	28,227	184	74,140	
MC CLELLAN, JOSEPH	MAINTENANCE WORKER	45,157	0	9,822	18,298	124	73,400	
MAHER, MICHAEL	MAINTENANCE WORKER	45,157	0	9,822	18,298	124	73,400	
KEATING, EILEEN	CLERK I	43,625	720	9,645	19,061	184	73,235	
RYBAK, MICHELLE	TELECOMMUNICATOR	49,691	2,553	11,363	9,363	184	73,153	
BILKA, STEVEN	TELECOMMUNICATOR	49,691	2,476	11,346	9,363	184	73,060	
WILAMOWSKI, LISA	CLERK MATRON - FULL TIME	34,962	1,479	7,926	28,227	184	72,778	
MAIOLO, DENISE	HUMAN RESOURCES ASSISTANT	55,286	0	12,025	2,684	60	70,055	
FIGLIULO, MARTIN	CSO - PARKING ENFORCEMENT	39,967	450	8,791	19,211	214	68,632	
PAJON, LYNN	TELECOMMUNICATOR	46,134	450	10,132	9,363	184	66,263	
SIERRA, REBECCA	WORK ORDER TECHNICIAN	38,802	0	8,440	18,448	122	65,811	
DONAHUE, NANCY	CLERK MATRON - FULL TIME	48,903	4,265	11,564	0	184	64,916	
HOWARD, KENNETH	MAINTENANCE WORKER	45,157	0	9,822	9,363	184	64,525	
CHOJNACKI, THERESE	CLERK I	43,625	720	9,645	9,363	184	63,537	
KLOTZ, STEPHEN	DEPUTY FIRE CHIEF	48,422	0	10,532	2,684	60	61,698	x
BRESCIA, AVA	CLERK I	47,011	2,916	10,859	0	184	60,969	
UNFILLED	CLERK I	42,024	0	9,140	9,363	184	60,710	
FABISZAK, NICOLE	TELECOMMUNICATOR	46,134	3,338	10,760	0	184	60,416	

KISLER, STEPHANIE	PLANNER I	47,050	936	10,437	0	184	58,606
BORCHERDING, BRIAN	MAINTENANCE WORKER	45,157	936	10,025	0	184	56,302
ZIELINSKI, LARRY	PATROL OFFICER - PART TIME	51,397	470	3,968	0	0	55,835
HOEFFERLE, SUSAN	CLERK MATRON - FULL TIME	34,962	1,479	7,926	9,363	184	53,914
REA, PATRICK	VILLAGE CLERK	22,863	21,135	9,570	0	57	53,625
KAWCZYNSKI, KAITLYN	CLERK MATRON - FULL TIME	34,962	0	7,604	9,363	184	52,113
DICKEY, JUSTIN	TOOL/INVENTORY ATTENDANT	33,363	0	7,256	9,363	184	50,166
TESSMANN, KIMBERLY	CSO - ANIMAL CONTROL PART-TIME	38,314	450	8,431	2,684	60	49,938
FREEMAN, JASON	PUBLIC INFORMATION COORDINATOR	38,111	0	8,289	2,834	0	49,234
WIENCEK, LEONARD	ECONOMIC DEVELOPMNT SPECIALIST	40,417	0	8,791	0	0	49,208
BRUNING, RONALD	ZONING ADMINISTRATOR	37,580	0	8,174	2,684	0	48,438
BUSZ, SUSAN	ACCOUNTING TECHNICIAN	36,676	0	7,977	2,684	60	47,396
O'SULLIVAN, THOMAS D	SCADA ENGINEER - PART-TIME	41,600	0	3,182	0	0	44,782
SANCHEZ, VICKI	SPECIAL EVENTS COORDINATOR	32,318	0	7,029	0	60	39,407
PIERCE, ARTHUR	FOIA COORDINATOR	31,837	0	6,925	0	0	38,762
PROPER, WILLIAM	PUBLIC EDUCATION OFFICER	28,064	0	6,104	2,684	60	36,912
BUTTALA JR, ROBERT	FIRE ALARM SERVICE OFFICER	29,926	0	6,509	0	60	36,495
GAWRYSIAK, JULIE	CLERK MATRON-PART TIME	21,398	2,600	5,220	2,684	60	31,961
MC GINNIS, KATHERINE	CLERICAL PART-TIME	23,946	0	5,208	2,684	60	31,898
DINASO, CAROL	CLERICAL PART-TIME	23,946	0	5,208	2,684	60	31,898
BOBBITT, CHERYL	CLERICAL PART-TIME	23,946	0	5,208	2,684	60	31,898
PROFFITT, CYNTHIA	ADMINISTRATIVE PART TIME - EMA	23,998	0	5,220	0	60	29,278
HUMENIK, ANMARIE	CLERK MATRON-PART TIME	21,398	2,600	5,220	0	60	29,278
LUKE, DANIELLE	CLERK MATRON-PART TIME	21,398	2,600	5,220	0	60	29,278
CARROLL, JOANNE	ADMINISTRATIVE ASST ECON DEV	24,014	0	5,223	0	0	29,237
SMITH, CHERYL	BUS DRIVER	23,946	0	5,208	0	0	29,154
COOPER, ROBERT	BUS DRIVER	23,946	0	5,208	0	0	29,154
ZAVALA, SHARON	CLERICAL PART-TIME	19,955	0	4,340	2,684	60	27,039
BERAN, DONNA	CLERICAL PART-TIME	19,955	0	4,340	2,684	60	27,039
ST. JOHN, ANNETTE	TELECOMMUNICATOR-PT	20,093	225	4,419	0	0	24,737
YOUNG, MEGAN	TELECOMMUNICATOR-PT	20,093	225	4,419	0	0	24,737
BESSE, KRISTI	TELECOMMUNICATOR-PT	20,093	225	4,419	0	0	24,737
PALL, SUSAN	MARKETING ASSISTANT	20,248	0	4,404	0	0	24,651
SEAMAN, DAVID	TRUSTEE	13,394	6,704	4,371	0	124	24,593
YOUNKER, PAMELA	CLERK MATRON-PART TIME	20,020	0	4,354	0	60	24,434
SULLIVAN, LENORE	CLERICAL PART-TIME	19,955	0	4,340	0	60	24,355
COSENTINO, CARY	CLERICAL PART-TIME	19,955	0	4,340	0	60	24,355
HUGHES, BETH	WORK ORDER TECHNICIAN	19,955	0	4,340	0	0	24,295
KING, GREGORY	PATROL OFFICER - PART TIME	19,274	470	4,294	0	0	24,038
HANNON, GREGORY	TRUSTEE	13,379	5,939	4,202	0	124	23,643
THIRSTRUP, DEBORAH	CLERICAL PART-TIME	16,864	0	3,668	2,684	0	23,215
MEAGHER, SANDRA	CLERICAL PART-TIME	16,864	0	3,668	2,684	0	23,215
TERRY, KYLE	INTERN - ECONOMIC DEVELOPMENT	18,564	0	4,038	0	0	22,602
TUGEND, ALLISON	CLERICAL PART-TIME	15,964	0	3,472	2,684	60	22,180
GAMBLA, EVELYN	CLERK MATRON-PART TIME	15,496	2,600	3,936	0	60	22,092
FITZPATRICK, KAREN	TELECOMMUNICATOR-PT	17,581	225	3,873	0	0	21,679
SENESE, EUGENE	PATROL OFFICER - PART TIME	19,274	470	1,510	0	0	21,254
BYRNE, NANCY	BENCH COORDINATOR	19,630	0	1,502	0	0	21,132
SKONIECKE, SUSAN	BUS DISPATCHER	17,342	0	3,772	0	0	21,114
BUNN, MATTHEW	SEASONAL II	16,874	0	3,670	0	0	20,544
BALDOVIN, RAYMOND	SEASONAL II	15,730	0	3,421	0	60	19,211
ARDAGH, PAMELA	CLERK MATRON-PART TIME	15,496	0	3,370	0	60	18,926
MAHER, BRIAN	TRUSTEE	15,232	0	3,313	0	124	18,669
SULLIVAN, LINDA	SENIOR CENTER ASSISTANT	14,851	0	3,230	0	0	18,081
VERNAM, KAREN	CLERICAL PART-TIME	14,053	0	3,057	0	0	17,110
KOT, MICHAEL	BUS DRIVER	13,969	0	3,038	0	0	17,007
KIRCHER, MARK	SEASONAL II	13,676	0	2,975	0	60	16,711
KOT, MICHAEL	SEASONAL II	13,676	0	2,975	0	0	16,651
LAUZON, DANIEL	SEASONAL II	13,676	0	2,975	0	0	16,651
UNFILLED (3)	SEASONAL II	13,676	0	2,975	0	0	16,651
UNFILLED (2)	CLERK MATRON-PART TIME	13,676	0	2,975	0	0	16,651
STAUNTON, THOMAS	TRUSTEE	13,000	0	2,828	0	184	16,011
LEONI, PATRICIA	TRUSTEE	13,000	0	2,828	0	184	16,011
GRADY, T.J.	TRUSTEE	13,000	0	2,828	0	124	15,951
MACIAS, RICHARD	CUSTODIAN	13,969	0	1,069	0	0	15,037
MAHONEY, DENNIS	PATROL OFFICER - PART TIME	12,849	470	1,019	0	0	14,338

TAYLOR, ROBERT	PATROL OFFICER - PART TIME	12,849	470	1,019	0	0	14,338
SHELLBERG, ANN	INTERN - FINANCE	12,139	0	929	0	0	13,068
JAMES, WILLIAM	BUS DRIVER	11,973	0	916	0	0	12,889
MC KAY, DONALD	CCTV OPERATOR	11,973	0	916	0	0	12,889
UNFILLED (29)	PATROL OFFICER - PART TIME	11,528	0	882	0	0	12,410
SCHERL, RICHARD	INTERN -CLERKS OFFICE	11,138	0	852	0	0	11,990
GENARDO, JOHNATHAN	CUSTODIAN	9,837	0	753	0	0	10,590
SMITH, JENNIFER	CUSTODIAN	9,837	0	753	0	0	10,590
BISHOP, AMY	CCTV OPERATOR	9,040	0	692	0	0	9,732
RONEY, JENNIFER	BUS DISPATCHER	9,040	0	692	0	0	9,732
UNFILLED (12)	SEASONAL	8,080	0	618	0	0	8,698
ARTHURS, SANDRA	COMMISSION SECR- CIVIL SERVICE	7,982	0	640	0	0	8,622
UNFILLED	INTERN -CLERKS OFFICE	7,351	0	562	0	0	7,913
BOGUMIL, JOHN	BUS DRIVER	6,937	0	531	0	0	7,467
GRIFFIN, CHRISTINE	METER READER	6,800	0	520	0	60	7,380
MOLLER, LORIE	METER READER	6,800	0	520	0	60	7,380
BATSCH, BARBARA	METER READER	6,800	0	520	0	60	7,380
LUKE, TYLER	METER READER	6,800	0	520	0	60	7,380
RODRIGUEZ, STANLEY	METER READER	6,800	0	520	0	60	7,380
UNFILLED	METER READER	6,800	0	520	0	60	7,380
JENCZMIONKA, SHARON	CROSSING GUARD	5,809	75	450	0	60	6,394
JENCZMIONKA, DARIA	CROSSING GUARD	5,809	75	450	0	60	6,394
REGAN, EILEEN	CROSSING GUARD	5,809	75	450	0	60	6,394
SULLIVAN, LENORE	CROSSING GUARD	5,809	75	450	0	60	6,394
GRAY, THERESE	CROSSING GUARD	5,809	75	450	0	60	6,394
LYNCH, DIANE	CROSSING GUARD	5,809	75	450	0	60	6,394
KLAUS, CAROL	CROSSING GUARD	5,809	75	450	0	60	6,394
VANDERLIET, MICHELE	CROSSING GUARD	5,809	75	450	0	60	6,394
GANZER, MARYANN	CROSSING GUARD	5,809	75	450	0	60	6,394
GROVE, JULIE	CROSSING GUARD	5,809	75	450	0	60	6,394
GIANCARLO, GAIL	CROSSING GUARD	5,809	75	450	0	60	6,394
SERAFIN, DONNA	CROSSING GUARD	5,809	75	450	0	60	6,394
BUCKLEY, DONNA	CROSSING GUARD	5,809	75	450	0	60	6,394
GIANCARLO, DENNIS	CROSSING GUARD	5,809	75	450	0	60	6,394
ANDREWS, MAUREEN	CROSSING GUARD	5,809	75	450	0	60	6,394
GRENDA, MARY	CROSSING GUARD	5,809	75	450	0	60	6,394
BUCKLEY, TERENCE	CROSSING GUARD	5,809	75	450	0	60	6,394
DOBEK, JOYCE	CROSSING GUARD	5,809	75	450	0	0	6,334
NELSON, MARILYN	CROSSING GUARD	5,809	75	450	0	0	6,334
COSTA, SUSAN	CROSSING GUARD	5,809	75	450	0	0	6,334
KOLB, CLAUDIA	CROSSING GUARD	5,809	75	450	0	0	6,334
JEFFRIES, MARIA	CROSSING GUARD	5,809	75	450	0	0	6,334
WYMAN, JUDITH	CROSSING GUARD	5,809	75	450	0	0	6,334
DEBUS, TAMI	CROSSING GUARD	5,809	75	450	0	0	6,334
DOODY, AUDREY	CROSSING GUARD	5,809	75	450	0	0	6,334
GREEN, MARY KAYE	CROSSING GUARD	5,809	75	450	0	0	6,334
ZALEWSKI, LAURA	CROSSING GUARD	5,809	75	450	0	0	6,334
ASTROWSKI, SR, LEONARD	CROSSING GUARD	5,809	75	450	0	0	6,334
FINLEY, BARBARA	CROSSING GUARD	5,809	75	450	0	0	6,334
HEED, PAUL	BUS DISPATCHER (SUBSTITUTE)	5,621	0	430	0	0	6,051
HERALD, THERESA	CROSSING GUARD	4,716	75	367	0	0	5,158
KELLEY, JOHN	ESDA PERSONNEL	4,688	0	359	0	60	5,106
CLEMMER, STEPHEN	ESDA PERSONNEL	4,688	0	359	0	0	5,046
LYNCH, JEFFREY	ESDA PERSONNEL	4,688	0	359	0	0	5,046
ZABEL, RICHARD	ESDA PERSONNEL	4,688	0	359	0	0	5,046
BULGER, WAYNE	ESDA PERSONNEL	4,688	0	359	0	0	5,046
FRYDRYCH, MICHAEL	ESDA PERSONNEL	4,688	0	359	0	0	5,046
HOLFORD, THERESA	ESDA PERSONNEL	4,688	0	359	0	0	5,046
DAVIS, DONALD	ESDA PERSONNEL	4,688	0	359	0	0	5,046
LAZZARA, ANGELO	ESDA PERSONNEL	4,688	0	359	0	0	5,046
GALE, RICHARD	ESDA PERSONNEL	4,688	0	359	0	0	5,046
DEUTSCHER, WILLIAM	ESDA PERSONNEL	4,688	0	359	0	0	5,046
MICHALEC, JANICE	ESDA PERSONNEL	4,688	0	359	0	0	5,046
ELLIOTT, TEGAN	ESDA PERSONNEL	4,688	0	359	0	0	5,046
JOHNSON, GREGORY	ESDA PERSONNEL	4,688	0	359	0	0	5,046
EBERHARDT, STEPHEN	ESDA PERSONNEL	4,688	0	359	0	0	5,046

MC CORKLE, PATRICIA	ESDA PERSONNEL	4,688	0	359	0	0	5,046
BARAJAS, JOHN	ESDA PERSONNEL	4,688	0	359	0	0	5,046
ROBISON, DANIEL	ESDA PERSONNEL	4,688	0	359	0	0	5,046
WOODWARD, JEFFREY	ESDA PERSONNEL	4,688	0	359	0	0	5,046
FAXEL, MICHAEL	ESDA PERSONNEL	4,688	0	359	0	0	5,046
UNFILLED (17)	ESDA PERSONNEL	4,688	0	359	0	0	5,046
BUCK III, KENNETH	ESDA PERSONNEL	4,641	0	355	0	0	4,996
STORINO, VICTOR	ESDA PERSONNEL	4,641	0	355	0	0	4,996
ROSENBERG, GREGORY	ESDA PERSONNEL	4,641	0	355	0	0	4,996
PESTLIN, NORMAN	COMMISSION SECRETARY - VETERAN	3,991	0	305	0	0	4,296
TYSSSEN, ROXANE	COMMISSION SECR-SISTER CITIES	3,991	0	305	0	0	4,296
MALY-POLITANO, DENISE	COMMISSION SECRETARY - CRC	3,991	0	305	0	0	4,296
KOTAS, DEBRA	COMMISSION SEC - LONG RG PNG	3,991	0	305	0	0	4,296
JALOWIEC, THOMAS	PATROL OFFICER - PART TIME	3,843	0	294	0	0	4,137
ROBISON, ANNE	CROSSING GUARD	3,539	75	276	0	0	3,890
ROBSON, DEBORAH	CROSSING GUARD	3,539	75	276	0	0	3,890
UNFILLED	CROSSING GUARD	3,539	75	276	0	0	3,890
LONG, GEORGE	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
FABISZAK, THERESA	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
NAVAS, MATTHEW	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
KULIK, TIMOTHY	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
CIOFFI, JAMES	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
DEANE, PATRICK	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
HILTON JR, RALPH	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
ANDERSON, MATTHEW	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
BAYLESS, ZACHARY	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
VILLAGRANA, JUAN	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
SCHMIDT, BRIAN	AUXILIARY OFFICER	3,349	0	256	0	0	3,605
UNFILLED (7)	AUXILIARY OFFICER	3,315	0	254	0	0	3,569
BYRNE, NANCY	COMMISSION SECRETARY - ECC	3,070	0	235	0	0	3,305

Village of Tinley Park, Illinois
 Employee Compensation
 April 30, 2014

Position	No. of Positions	Pay Rate	Retirement /Pension	Health Insurance	Other Benefits	Total Hourly Compensation
FIRE DEPARTMENT						
Assistant Chief-Fire	4	22.78	2.88			25.66
Captain-Fire	8	20.15	2.55			22.70
Lieutenant-Fire	32	19.15	2.42			21.57
Engineer-Fire	38	18.36	2.32			20.68
Engineer-Apprentice	0	17.58	2.22			19.80
Firefighter	70	16.84	2.13			18.97
Probationary Firefighter, Certified	10	13.54	1.71			15.25
Probationary Firefighter, Non-Certifie	10	8.25	1.04			9.29

These are the current rates paid to Fire Department personnel.
 As they are paid on an hourly basis, the annual salary cannot be determined.
 The hours fluctuate on an annual basis, depending on number and severity of responses.

Retirement/Pension includes 7.65% employer FICA contributions and 5% matching Village contribution to 457 Deferred Compensation Plan for members participating in the Plan.
 Employee elective contributions to the Plan do not result in additional compensation and are not included.

Active Appointments

CUMMINS, SAMUEL	ASST CHIEF-FIRE	BARRY, JOHN	ENGINEER-FIRE
DUNN, KRISTOPHER	ASST CHIEF-FIRE	BLOMBERG, THOMAS	ENGINEER-FIRE
ERWIN, DOUGLAS	ASST CHIEF-FIRE	COLANGELO, JOHN	ENGINEER-FIRE
SLEPSKI, THOMAS	ASST CHIEF-FIRE	CULBERTSON, ADAM	ENGINEER-FIRE
GRIFFIN, TIMOTHY	CAPTAIN-FIRE	DONNELLY JR., THOMAS	ENGINEER-FIRE
MAZZIOTTA, ANTHONY P	CAPTAIN-FIRE	DONNELLY, SR, THOMAS	ENGINEER-FIRE
MURRAY JR, WILLIAM	CAPTAIN-FIRE	ELMER, MICHAEL	ENGINEER-FIRE
RANDALL, MATTHEW	CAPTAIN-FIRE	GILGENBERG, MICHAEL	ENGINEER-FIRE
REDA, DANIEL	CAPTAIN-FIRE	GRANT, DANIEL	ENGINEER-FIRE
RIORDAN, DANIEL	CAPTAIN-FIRE	GRECO, JOSEPH	ENGINEER-FIRE
ROEMER, KENNETH	CAPTAIN-FIRE	HICKEY, KEVIN	ENGINEER-FIRE
STUBE, CHRIS	CAPTAIN-FIRE	KOPYCINSKI, MICHAEL	ENGINEER-FIRE
AUNE, GREGORY	LIEUTENANT-FIRE	LEIKEL, JAMES	ENGINEER-FIRE
BOHLSSEN, NICHOLAS	LIEUTENANT-FIRE	MARIANOVICH, PETER	ENGINEER-FIRE
COTRANO, MARK	LIEUTENANT-FIRE	MAZZIOTTA, DANIEL	ENGINEER-FIRE
DE BIAS, DONALD	LIEUTENANT-FIRE	MESSINA, CHARLES	ENGINEER-FIRE
DE MARIE, JAMES	LIEUTENANT-FIRE	MILLERICK, BRIAN	ENGINEER-FIRE
DUESING, BRYAN	LIEUTENANT-FIRE	O'DETTE, JOSEPH	ENGINEER-FIRE
FOREMAN, DENNIS	LIEUTENANT-FIRE	O'DWYER, PATRICK	ENGINEER-FIRE
FRENCH, JEFFREY	LIEUTENANT-FIRE	OFTEDAHL, BRETT	ENGINEER-FIRE
GASKILL JR, JAMES	LIEUTENANT-FIRE	PETERS, ERIC	ENGINEER-FIRE
GRIFFIN, STEVEN	LIEUTENANT-FIRE	RAGO, MARK	ENGINEER-FIRE
GUDYKA, BRYAN	LIEUTENANT-FIRE	RICHEY, WILLIAM	ENGINEER-FIRE
HAMILL, KENNETH	LIEUTENANT-FIRE	ROCK, GEORGE	ENGINEER-FIRE
JOHNSON, BRIAN	LIEUTENANT-FIRE	RUSS, CHARLES	ENGINEER-FIRE
O'HAGAN, TIMOTHY	LIEUTENANT-FIRE	SKWARA, GRZEGORZ	ENGINEER-FIRE
OWCZARSKI, JAMES	LIEUTENANT-FIRE	WITTMAN, MICHAEL	ENGINEER-FIRE
REYNOLDS II, ROBERT	LIEUTENANT-FIRE	WOOTEN, JAMES	ENGINEER-FIRE
RICHARDS, SHAWN	LIEUTENANT-FIRE		
SLAGER, JASON	LIEUTENANT-FIRE		
SWARTZENTRUBER, TODD	LIEUTENANT-FIRE		

ANDERSON JR., MICHAEL	FIREFIGHTER	MERRICK, JONATHON	FIREFIGHTER	
BALE, RAYMOND	FIREFIGHTER	MILAZZO, MICHAEL	FIREFIGHTER	
BELL, JOSEPH	FIREFIGHTER	MOHAN, MATTHEW	FIREFIGHTER	
BERAN, ROBERT	FIREFIGHTER	MOLLER, ADAM	FIREFIGHTER	
BEST, TIMOTHY	FIREFIGHTER	NAGLE, JOHN	FIREFIGHTER	
BROOKS, TIMOTHY	FIREFIGHTER	PEDZIWIATR, STANLEY	FIREFIGHTER	
BULVAN, MARK	FIREFIGHTER	POPP, JONATHAN	FIREFIGHTER	
BUSTOS, ARMANDO	FIREFIGHTER	RABIDEAU, TODD	FIREFIGHTER	
BYRNE, JAMES	FIREFIGHTER	RABIDEAU, SCOTT	FIREFIGHTER	
CASNER, ADAM	FIREFIGHTER	REYES, PAUL	FIREFIGHTER	
COGLIANESE, MATTHEW	FIREFIGHTER	ROEMER, BRADLEY	FIREFIGHTER	
CURTIS, STEVEN	FIREFIGHTER	RONEY, NORMAN	FIREFIGHTER	
DALUGA, JOSEPH	FIREFIGHTER	RYGULA, JAMES	FIREFIGHTER	
DEADAM, ANTHONY	FIREFIGHTER	SHELLHORN, ALAN	FIREFIGHTER	
DELESTOWICZ, MATTHEW	FIREFIGHTER	SETZKE, DAVID	FIREFIGHTER	
DONLAN, THOMAS	FIREFIGHTER	SMULEVITZ, JOSEPH	FIREFIGHTER	
DUFFY, JOHN	FIREFIGHTER	STARKMAN, WAYNE	FIREFIGHTER	
DZIEKAN, THOMAS	FIREFIGHTER	STRIPEIK, WILLIAM	FIREFIGHTER	
FEINBERG, JEREMY	FIREFIGHTER	TILLSON, CHRISTOPHER	FIREFIGHTER	
FITZMAURICE, LIAM	FIREFIGHTER	TONRA JR., THOMAS	FIREFIGHTER	
GRZESZKIEWICZ, RENEE	FIREFIGHTER	TURNER JR., WILLIAM	FIREFIGHTER	
GRZESZKIEWICZ, STEVEN	FIREFIGHTER	VACCARO, JASON	FIREFIGHTER	
HAAGA, JOSEPH	FIREFIGHTER	VALSECCHI, GIANNI	FIREFIGHTER	
HANNON, RYAN	FIREFIGHTER	WICK, JONATHAN	FIREFIGHTER	
HOLDEFER, KEVYN	FIREFIGHTER	WIENKE, MATTHEW	FIREFIGHTER	
HOOPES, ANYAETTA	FIREFIGHTER	ABBATACOLA, WILLIAM	PROBATIONARY FIREFIGHTER	Certified
HUGHES, MICHAEL	FIREFIGHTER	GABRYS, ADAM	PROBATIONARY FIREFIGHTER	Certified
HUGHES, DOUGLAS	FIREFIGHTER	MARCOLINI, JONATHON	PROBATIONARY FIREFIGHTER	Certified
IWANAGA, JEFFREY	FIREFIGHTER	NEAL, TIMOTHY	PROBATIONARY FIREFIGHTER	Certified
JOHNSON, MATTHEW	FIREFIGHTER	PAVLIK, JASON	PROBATIONARY FIREFIGHTER	Certified
KAHNE, ANTHONY	FIREFIGHTER	QUEEN, ERIC	PROBATIONARY FIREFIGHTER	Certified
KIRKOLIS, THOMAS	FIREFIGHTER	RADA, NICHOLAS	PROBATIONARY FIREFIGHTER	Certified
KRASNECK, THOMAS	FIREFIGHTER	SMITH, NICHOLAS	PROBATIONARY FIREFIGHTER	Certified
KUSHNER, MICHAEL	FIREFIGHTER	ZANTA, MATTHEW	PROBATIONARY FIREFIGHTER	Certified

**Tinley Park Public Library
Employee Compensation
April 30, 2014**

Name	Position	Salary	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation
WOLFF, RICHARD	LIBRARY ADMINISTRATOR	113,280	24,638	0	0	137,919
DIENES, SUSAN	LIBRARY ASST ADMINISTRATOR	79,594	17,312	25,778	105	122,790
O'DWYER, PATRICK	FACILITIES MANAGER	81,240	17,670	20,945	105	119,960
KERSTEN, GLENN	REFERENCE LIBRARIAN	74,044	15,789	17,362	105	107,300
KLAIN, PAUL	REFERENCE LIBRARIAN	64,408	14,009	20,945	68	99,430
DUDECK, SHARON	YOUTH SERVICES MANAGER	66,950	14,562	8,459	105	90,076
FAULKNER, BETH	REFERENCE LIBRARIAN	58,779	12,784	13,537	105	85,206
LOWE, JENNIFER	YOUNG ADULT LIBRARIAN	58,089	12,634	14,106	105	84,935
BERAN, KAREN	PUBLIC INFO. & GRAPHICS MGR	62,130	13,513	8,459	105	84,207
ANDROS, ANTHONY	VIRTUAL SERVICES LIBRARIAN	54,953	11,952	16,662	105	83,671
LAUREN, ROBIN	ADULT REFERENCE MANAGER	62,457	13,584	6,647	105	82,793
ANHALT, JOY	TECHNICAL SERVICES MANAGER	62,446	13,582	6,647	105	82,780
ANDERSON, REBECCA	YOUTH SERVICES LIBRARIAN	47,850	10,407	17,362	105	75,724
AHMAD, RAKHSHANDA	YOUTH SERVICES ASSISTANT	40,834	8,881	25,778	105	75,599
PANFIL, DIANE	BUSINESS OFFICE MGR-BEN COR	60,869	13,239	0	0	74,108
WILLIAMS, LYNETTE	BUSINESS OFFICE ASSISTANT	38,220	8,313	25,778	105	72,417
HEINEMANN, FRANCES	BOOKMOBILE SERVICES MANAGER	57,545	12,516	0	0	70,061
PYRZYNSKI, MARYANN	PATRON SERVICES MANAGER	55,432	12,057	0	0	67,489
SERAFINO, TRACY	CIRCULATION ASSISTANT	34,064	7,409	25,778	105	67,357
TYRUS, MARY	CIRCULATION ASSISTANT	38,376	8,347	17,362	105	64,190
BEAUCHAMP, SHARON	ACQUISITIONS CLERK	37,587	8,175	14,106	105	59,974
DOSTAL, GRAHAM	REFERENCE LIBRARIAN	45,540	9,905	0	0	55,444
KONRATH, JOANNE	TECHNICAL SERVICES CLERK	38,316	8,170	8,459	105	55,050
BAILEY, SUSAN	MKT & COMM OUTREACH SPECIALIST	44,112	9,594	0	0	53,706
PELCZARSKI, CLARICE	YOUTH SERVICES LIBRARIAN	34,188	7,436	0	0	41,624
LUKICH, AMY	YOUTH SERVICES ASSISTANT	25,797	5,611	0	0	31,408
TAMBURO, JAMES	MAINTENANCE ASSISTANT	25,179	5,476	0	0	30,655
CARPENTER, KATHLEEN	CIRCULATION CLERK	24,317	5,289	0	0	29,606
MC CABE, KATHRYN	CIRCULATION ASSISTANT	24,254	5,275	0	0	29,530
MORRISON, CANDICE	TECHNICAL SERVICES CLERK	23,895	5,197	0	0	29,092
JAWOR, DENISE	CIRCULATION ASSISTANT	23,096	5,023	0	0	28,119
KELLY DONOVAN, LINDA	CIRCULATION ASSISTANT	22,983	4,999	0	0	27,982
PATTERSON, LISA	REFERENCE ASSISTANT	22,658	4,928	0	0	27,587
FORTO-WHITEMILLER, RO	REFERENCE LIBRARIAN	22,372	4,866	0	0	27,237
CURTIS, YVETTE	YOUTH SERVICES ASSISTANT	22,191	4,827	0	0	27,018
ZIEMBA, CAROL	YOUTH SERVICES ASSISTANT	21,416	4,658	0	0	26,074
PALMERA, VIRGINIA	ILL CLERK	20,904	4,547	0	0	25,451
LILLY, JENNIFER	ILL CLERK	20,737	4,510	0	0	25,247
CANNON, DOROTHY	TECHNICAL SERVICES CLERK	19,926	4,334	0	0	24,260
PALYS, KAREN	TECHNICAL SERVICES CLERK	18,695	4,066	0	0	22,761
BROWN, KATHLEEN	REFERENCE LIBRARIAN	20,358	1,557	0	0	21,915
PARISI, ELLEN	CIRCULATION ASSISTANT	17,474	3,801	0	0	21,274
LAKEBERG, KATHLEEN	CIRCULATION CLERK	17,238	3,749	0	0	20,987
BABJAK, WENDY	CIRCULATION CLERK	17,134	3,727	0	0	20,861
POTEMPA, PAMELA	PUBLIC INFO. & GRAPHICS CLERK	15,687	3,412	0	0	19,099
TUCKER, JOHN	LIBRARY CLERK II	17,690	1,353	0	0	19,043
PALYS, KEVIN	CIRCULATION CLERK	15,585	3,390	0	0	18,975
CONCANNON, JEAN	CIRCULATION CLERK	14,458	3,145	0	0	17,603
HANEBERG, MAUREEN	YOUTH SERVICES ASSISTANT	15,208	1,163	0	0	16,371
SKAU, AMY	CIRCULATION CLERK	12,067	923	0	0	12,990
HAMILTON, JEFFERY	SHELVER	10,530	2,290	0	0	12,821
BRITT, BONNIE	BOOKMOBILE CLERK	11,845	906	0	0	12,751
SERAFINO, ROBERT	MAINTENANCE ASSISTANT	11,629	890	0	0	12,519
GOVERNALE, HEATHER	BOOKMOBILE CLERK	11,524	882	0	0	12,406
WAICEKAUSKAS, AMY	CIRCULATION CLERK	11,509	880	0	0	12,389
KANJO, JULIE	YOUTH SERVICES ASSISTANT	10,902	834	0	0	11,736
BUCKLEY, MARGARET	REFERENCE LIBRARIAN	10,032	767	0	0	10,800
RAUCH, CINDY	REFERENCE LIBRARIAN	9,924	759	0	0	10,683
BALCERZAK, BARBARA	BOOKMOBILE CLERK	9,755	746	0	0	10,501
CLESCERI, JAMES	CIRCULATION CLERK	9,380	718	0	0	10,097
LOPEZ, TRACY	MAINTENANCE ASSISTANT	8,951	685	0	0	9,636

CRAIG, JOSEPH	COMPUTER ASSISTANT	8,938	684	0	0	9,622
PARKER, TERRENCE	COMPUTER ASSISTANT	8,808	674	0	0	9,482
KILGORE, KATHLEEN	YOUTH SERVICES ASSISTANT	8,556	655	0	0	9,210
KEMPTON, COLLEEN	CIRCULATION CLERK	8,196	627	0	0	8,823
BUSZ, SUSAN	CIRCULATION CLERK	6,415	1,395	0	0	7,811
CENTENO, ANDREW	SHELVER	6,799	520	0	0	7,319
GREINKE, KELLEY	SHELVER	6,721	514	0	0	7,235
MURDOCK, FRANK	SHELVER	6,245	478	0	0	6,723
O'HEARN, DANIEL	SHELVER	5,287	404	0	0	5,691
PHILLIPS, MELANIE	SHELVER	5,267	403	0	0	5,669
ANDERSON, DAVID	SHELVER	5,184	397	0	0	5,580
TIERNEY, SARAH	SHELVER	5,155	394	0	0	5,550
HALLAHAN, BENITA	SHELVER	5,093	390	0	0	5,482
ESOLATO, LILLIAN	SHELVER	4,249	325	0	0	4,574