

**Village of Tinley Park,  
Cook and Will Counties, Illinois**



**Compensation Report  
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package  
greater than \$150,000**

**Fiscal Year Ending April 30, 2015**

Published March 26, 2014

Revised April 8, 2014



## EMPLOYEE COMPENSATION

In August 2011 Public Act 97-0609 became law. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

**Village President**

Edward J. Zabrocki

**Village Clerk**

Patrick E. Rea

**Village Trustees**

David G. Seaman  
Gregory J. Hannon  
Brian S. Maher  
Thomas J. Staunton, Jr.  
Patricia A. Leoni  
T. J. Grady

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of said compensation package or a budget.

**Village Hall**

16250 S. Oak Park Ave.  
Tinley Park, IL 60477

**Administration**

(708) 444-5000  
Fax: (708) 444-5099

**Building & Planning**

(708) 444-5100  
Fax: (708) 444-5199

**Public Works**

(708) 444-5500

**Police Department**

7850 W. 183rd St.  
Tinley Park, IL 60477  
(708) 444-5300/Non-emergency  
Fax: (708) 444-5399

**John T. Dunn  
Public Safety Building**

17355 S. 68th Court  
Tinley Park, IL 60477

**Fire Department &  
Prevention**

(708) 444-5200/Non-emergency  
Fax: (708) 444-5299

**EMA**

(708) 444-5600  
Fax: (708) 444-5699

**Senior  
Community Center**

(708) 444-5150

[www.tinleypark.org](http://www.tinleypark.org)

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums, and retirement system contributions paid by the Village to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. An employee's vacation time is provided in accordance with Section 6.6 of the Village of Tinley Park Personnel Manual and is included within the salary for the position and is not an additional compensation benefit. The Village does not provide employees sick days. Additionally, as noted above, under the provisions of the Act, the Village is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Village of Tinley Park has only one employee subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the Village that benefit the employee. All employees meeting this benchmark, including those covered by other pension or retirement systems, are included. The information within this report is on a projected basis for the fiscal year beginning May 1, 2014 and ending April 30, 2015.

Brad L. Bettenhausen  
Village Treasurer



Village of Tinley Park, Illinois  
Employee Compensation  
April 30, 2015

Name	Position	Salary	Other Comp.	Retirement /Pension	Health Insurance	Other Benefits	Total Compensation	Provided Vehicle
NIEMEYER, DAVID	VILLAGE MANAGER	170,000	8,500	38,824	28,227	221	245,772	x
DUNN, KENNETH	FIRE CHIEF	141,865	5,340	32,017	19,061	221	198,504	x
NEUBAUER, STEVEN	POLICE CHIEF	133,715	1,000	35,368	19,061	221	189,364	x
UNFILLED	DEPUTY POLICE CHIEF	111,871	9,582	29,590	29,335	196	180,574	x
BUTLER, CHRISTOPHER	SERGEANT	106,330	12,282	31,373	29,235	277	179,496	x
DEVINE, WILLIAM	SERGEANT	106,330	12,282	31,373	29,235	196	179,415	x
PERSHA, DARREN	SERGEANT	106,330	11,562	31,182	29,235	196	178,505	x
SULLIVAN, KEITH	SERGEANT	106,330	10,842	30,992	29,235	196	177,594	x
WORKOWSKI, KEVIN	ASST DIR PUBLIC WORKS	116,903	3,540	26,196	28,377	161	175,177	x
BETTENHAUSEN, BRAD	TREASURER/FINANCE DIRECTOR	133,666	2,340	29,581	9,363	221	175,170	
SCHEPERS, DALE	DIRECTOR-PUBLIC WORKS	124,159	5,535	28,208	15,667	221	173,790	x
FARICELLI, CHARLES	SERGEANT	106,330	11,562	31,182	24,050	196	173,320	x
MERTENS, MICHAEL	ASST. VILLAGE MANAGER	127,825	6,300	29,172	9,363	221	172,880	x
POPP, JONATHAN	SERGEANT	106,330	12,282	31,373	19,776	247	170,007	x
CAMPBELL, ANTHONY	SERGEANT	106,330	12,282	31,373	19,776	196	169,956	x
SCHULTZ, KEVIN	SERGEANT	106,330	12,282	31,373	16,168	196	166,349	x
VIOLETTO JR, RAYMOND	PATROL OFFICER - INVESTIGATOR	88,608	18,601	28,357	29,335	184	165,084	x
MASON, LORELEI	DEPUTY POLICE CHIEF	111,871	9,582	29,590	9,660	196	160,900	x
CONNOLLY, AMY	DIRECTOR-PLANNING	103,867	4,220	23,509	28,227	208	160,031	x
BOLING, JOHN	PATROL OFFICER - INVESTIGATOR	88,608	13,221	26,934	29,335	184	158,281	x
TENCZA, STANLEY	PATROL OFFICER -TAC UNIT	88,608	12,261	26,680	29,335	184	157,067	x
MC MAHON, MICHAEL	PATROL OFFICER - INVESTIGATOR	88,608	11,781	26,553	29,335	184	156,460	x
DAJANI, OSAMAH	PATROL OFFICER	88,608	11,781	26,553	29,335	184	156,460	x
BALZANTO JR, ANTHONY	PATROL OFFICER - INVESTIGATOR	88,608	11,481	26,473	29,335	184	156,081	x
JARDINE, JEFFREY	PATROL OFFICER	88,608	11,221	26,405	29,335	265	155,833	x
PULCHINSKI, DUANE	PATROL OFFICER	88,608	11,221	26,405	29,335	184	155,752	x
HORAN, PATRICK	HUMAN RESOURCE DIRECTOR	102,258	1,800	22,633	28,227	208	155,126	
BATSCH, WILLIAM	PATROL OFFICER	88,608	10,501	26,214	29,335	265	154,922	x
O'HERN, MICHAEL	PATROL OFFICER - TRAFFIC SFTY	88,608	10,501	26,214	29,335	184	154,841	x
HEIM, SCOTT	PATROL OFFICER	88,608	10,501	26,214	29,335	184	154,841	x
ROBERTS, STEVEN	PATROL OFFICER	88,608	9,781	26,024	29,335	265	154,012	x
ROCKAITIS, RANDALL	PATROL OFFICER	88,608	9,781	26,024	29,335	265	154,012	x
CAPPOS, THOMAS	PATROL OFFICER	88,608	9,781	26,024	29,335	184	153,931	x
DIORIO, BOB	PATROL OFFICER	88,608	9,781	26,024	29,335	184	153,931	x
LUKE, TIMOTHY	PATROL OFFICER	88,608	9,601	25,976	29,335	184	153,703	x
DUBISH, PERRY	PATROL OFFICER	88,608	9,601	25,976	29,235	184	153,603	x
ZYLKA, MATTHEW	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
LONDON, SONNY	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DINASO, JOSEPH	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DWYER, DOUGLAS	PATROL OFFICER	88,608	9,061	25,833	29,335	184	153,021	x
DORIAN, DAVID	PATROL OFFICER	88,608	8,581	25,706	29,335	265	152,495	x
FABISZAK, MARK	PATROL OFFICER	88,608	8,581	25,706	29,335	184	152,414	x
VEGA JR, JOSE	PATROL OFFICER	88,608	7,141	25,326	29,335	184	150,593	x
QUINN, JIMMY	FOREMAN-STREET	99,242	1,125	21,830	28,227	136	150,560	
COSSIDENTE, JEFFREY	FOREMAN-WATER DEPARTMENT	99,242	720	21,742	28,227	221	150,152	